



A global executive search firm: we help Technology Solution Companies to scale their Management & Leadership Teams on an interim basis

Looking to hire interim or fractional professionals?

When a need for leadership arises, interim management offers both a proactive and rapid solution. Many clients choose interim executives to keep their organisations on course during periods of transition or change, or to lead them through successful transformations.

We work with an extensive global network of high-calibre career interim executives and specialise in placing interim leadership professionals who thrive on solving complex problems, taking the lead, and making a meaningful impact for Venture Capital backed start-up & scale-up technology solution companies.

Our team brings decades of experience in talent management, working for some of the world's most innovative and high-growth companies and connecting with thousands leadership executives across industries and geographies.



Sectors we focus on sourcing Leadership professionals:

- Deep Tech / High Tech
- Enterprise Software / SaaS
- Artificial Intelligence
- Climate Tech
- FinTech
- Defence Tech

➤ Interim Leadership

Lead a change program, bridge the gap during a short-term leave of absence or the search for a permanent hire

➤ Fractional Leadership

Part-time 'A' player for needs early-stage, high-growth companies with changing needs

➤ Advisors

Provide mentorship to new executives and guidance to senior leadership teams for targeted issues

Why partner with SPK Search



Celebrating 11 years representing and placing top tier leadership talent



Countries across Europe that we have recruited into



Across DACH, BENELUX & The UK where we have an on the ground presence.



Investors & Tech Scaleup clients we have successfully recruited for

- Interim leadership talent solutions specialists, we are exceptionally well networked and love working with entrepreneurial minded professionals from across the world.
- Partner with Hinterview & Thomas International. As part of our service, our clients have access to a worldclass candidate delivery portal, which includes candidate video pre-screen and personality profiling tools.
- Have a network of offices across Europe including in London, Amsterdam & Berlin and our consultants collectively bring many decades worth of valuable experience and expertise.
- Our competitive and tailored fee structure reflects the cost sensitive needs of investors and early-stage or scaling technology companies.

Contact us to arrange an introductory call:

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